

# Pittsboro Police Department Pay Structure

The Pittsboro Police Department Pay Structure is designed to provide certified police officers employed by the Pittsboro Police Department (Town of Pittsboro) with a competitive, fair and equitable wage based on experience, rank and specialty training. All retirement calculations are based on the BASE PAY RATE listed below.

The structure is based on the following pay scale:

New Hire/Year 1 - \$46,926.00  
Year 2 - \$49,795.00  
Year 3 - \$52,662.00  
Year 4 - \$54,384.00  
Year 5 (BASE PAY RATE) - \$57,826.00

After the officer has completed his/her fifth consecutive year with the Pittsboro Police Department a longevity pay will be calculated on a yearly basis at .75% of the current BASE PAY RATE multiplied by the number of years served.

The following are rank/specialty stipends provided to officers as a yearly amount added to their regular pay:

## RANK STIPENDS:

Corporal - \$500.00  
Sergeant - \$1000.00  
Lieutenant - \$2500  
Major - \$5000  
Asst. Chief - \$7500  
Chief - \$19,000.00

## Specialty Stipends:

Trainer/Instructor - \$500.00  
ERT/Scuba/Bike Officer - \$500.00  
School Resource Officer - \$500.00  
Narcotics Officer/K9 - \$500.00  
Field Training Officer - \$500.00